

Greater Sudbury Service providers

**EMPLOYMENT
ONTARIO**

Your job is out there. We'll help you find it.

**EMPLOI
ONTARIO**

Votre emploi vous attend. Nous vous aiderons à le trouver.

WHO WE ARE. WE WANT TO HELP.

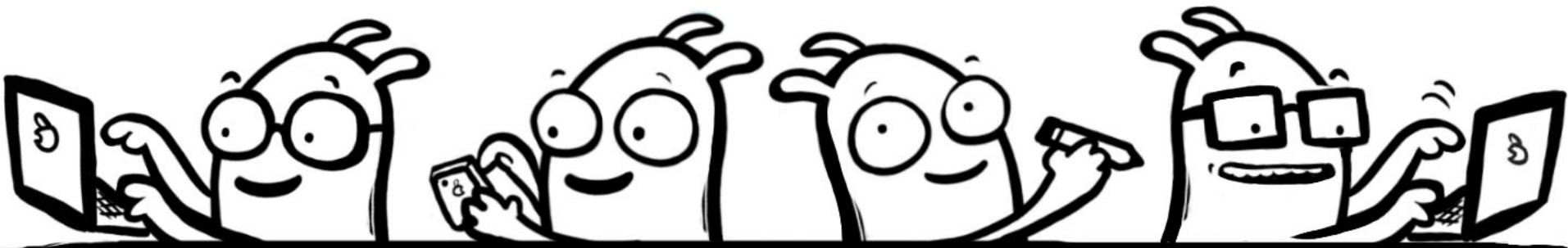
We're Employment Ontario Service Providers and we help people get the training, skills and experience to achieve their goals. We want to connect people looking for work with employers looking for workers.



I'M AN EMPLOYER. I WANT TO HIRE.

As an employer, your workforce is your most valuable asset. Employment Ontario has services right across Ontario that can help you.

WE'RE HIRING!



FREE EMPLOYER SERVICES

If you operate a business in Ontario, we can help you attract and recruit the employees by:

- posting employment opportunities;
- helping to identify human resource skill requirements;
- offering boardroom for job fairs, interviews and training
- assisting with screening and recruiting
- matching position and workplace requirements to a participants' skills, capabilities, interests and experience.

JOB MATCHING AND PLACEMENTS

- Our staff will match up clients with employers depending on their interests and skills.
- Financial incentives are offered to employers who hire clients and provide on-the-job training opportunities.



JOB MATCHING AND PLACEMENTS

- **Employer Eligibility:**
 - Be licensed to operate in Ontario
 - Comply with all applicable legislation
 - Provide employment in Ontario
 - Maintain appropriate WSIB or alternate workplace safety insurance coverage and have adequate third-party liability insurance
 - NOT use placement services to replace existing or laid-off employees

ADVANTAGES OF OUR SERVICES

- Free job advertising and an opportunity to review résumés of eligible candidates
- Job Trial options to ensure you hire the right candidate
- A training subsidy which will help reduce your training costs
- Assistance with coordination of job fairs
- Very little paperwork



ADVANTAGES OF OUR SERVICES (CON'T)

- If the participant is injured during the on-the-job training period, our staff can complete appropriate documentation and file the claim under the Ministry's WSIB account
- Regular follow-ups with participants and employers to ensure that the candidate is meeting expectations

OUR PROGRAMS

- Second Career
- Target Initiative for Older Workers
- Ontario Self-Employment Benefit (OSEB)
- Summer Jobs Program
- Apprenticeship
- Canada-Ontario Job Grant (COGJ)



OUR PROGRAMS

SECOND CAREER

- Second Career provides financial support to laid-off workers to obtain skills training to help them find jobs in high-demand occupations in Ontario

TARGET INITIATIVE FOR OLDER WORKERS (TIOW)

- Helps older workers (aged 55 to 64) find programs and services that increase their ability to find work and to reintegrate into employment

ONTARIO SELF-EMPLOYMENT BENEFIT (OSEB)

- Provides unemployed people who are or have recently been eligible for EI with income and entrepreneurial support while they develop and start their business

OUR PROGRAMS

SUMMER JOBS PROGRAM

This is a \$2-per-hour hiring incentive for employers who hire a student during the summer.

- Students must be aged 15 to 30 and must be returning to school in the fall.
- The incentive subsidizes an employer from April 1 to September 30 for part-time and/or full-time positions.



OUR PROGRAMS

APPRENTICESHIPS

\$2,000 Employer Signing Bonus: encourages employers in the trades to register new apprentices



Delivered in two equal installments over six months. To be eligible for the first installment, the employers must:

- Meet all the specific apprenticeship requirements
- Hire and register an apprenticeship scholarship candidate as an apprentice.

OUR PROGRAMS

APPRENTICESHIPS (CON'T)

To receive the second installment (\$1,000), employers must:

- Continue to employ the apprentice and provide on-the-job training for at least six months from the date that the apprentice was registered.



NEW TRAINING PROGRAM

Canada-Ontario Job Grant



Get a grant to train
your workers.

Give your team the skills
it needs to succeed.

Canada-Ontario Job Grant (COJG)

provides an opportunity for employers to invest in their workforce, with help from the government.

If you're an employer with a particular skills demand, the Canada-Ontario Job Grant might be right for you.

Applications will be accepted on an ongoing basis.

<https://www.eoss.tcu.gov.on.ca/COJG>

CANADA-ONTARIO JOB GRANT (COJG)

- The Job Grant provides direct financial support to employers who wish to purchase training for their employees.
- Provides up to \$10,000 in government support per employee for training costs.
- Require employers to contribute one-third of the total costs with additional flexibility for small businesses to provide an in-kind contribution towards their share of the costs.
- Require training to be delivered by an eligible, third-party trainer within 52 weeks.

CONTACT US. WE'RE GLAD TO HELP.

Contact one of your local service providers to access free human resources services today!

THANK YOU

