



EMPLOYER

Stellar

AWARDS



NOVEMBER 29TH, 2016

HOLIDAY INN, SUDBURY, ONTARIO

Presented by The Education Coordinating Team



Sudbury & Manitoulin

Workforce Planning

Planification en
main-d'oeuvre

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Welcome

On behalf of the Education Coordinating Team (ECT) and Workforce Planning for Sudbury & Manitoulin, I would like to extend heartfelt congratulations to all recipients of this year's Stellar Awards. Every two years, each member organization of ECT nominates one outstanding employer or individual within a business to receive a Stellar Award. This award is given to employers or individuals who provide exemplary learning experiences in their workplace through apprenticeships, co-ops, internships, specialized training and other hands-on learning opportunities.

This year's recipients, past recipients and many other employers in our community all deserve to be recognized. Each one paves the way for the development and growth of our current and future workforce which helps drive our economy. They are in essence the trailblazers who not only run their business but see the value in sharing their expertise, their knowledge and their time. Many go on to hire those they have trained. All of this can't happen without their commitment to workforce development.

It is equally important to acknowledge all of the teachers, guidance and employment counsellors, and others who work tirelessly to ensure that these experiences are available. They too deserve recognition for their desire to make lifelong learning a valuable and essential tool.

At Workforce Planning for Sudbury & Manitoulin we are proud to chair the ECT which consists of representatives from all area school boards, colleges, the university and several specialized employment and training programs. ECT meets monthly to discuss key school-work initiatives and to collaborate on projects that bridge the transition from education/training to employment.



Reggie Caverson
Executive Director
Workforce Planning for
Sudbury & Manitoulin

Congratulations to the 2016 Stellar Awards Recipients

Tony Jurgilas
50 Carleton
Nominated by:
Cambrian College

Kate MacDonald
OSPCA
Nominated by:
Collège Boréal

Marc Dubreuil
Crosstown Chevrolet Buick Cadillac GMC
Nominated by:
Conseil scolaire catholique du Nouvel Ontario

Home Depot
Nominated by:
Conseil scolaire public du Grand Nord de l'Ontario

Louise Hawes
LiUNA Local 493
Nominated by:
Employment Support Services, City of Greater Sudbury

Shawanosowe School
Nominated by:
KTEI—Kenjgewin Teg Educational Institute

Espanola Hospital and Health Centre
Nominated by:
Rainbow District School Board

Cambrian Truck
Nominated by:
Sudbury Catholic District School Board

Cambrian College

Nominated by:

Joan Campbell, Dean, Schools of Business & Information Technology;
Creative Arts, Design, and Music; and Hospitality

Recipient:

**Tony Jurgilas,
50 Carleton**

Cambrian College would like to nominate Tony Jurgilas for the Stellar Award. Mr. Jurgilas has been a key supporter of our Graphic Design program and students for over two decades. He is a founding member and Past President of the Association of Registered Graphic Designers of Ontario. Over the last 20 years, Mr. Jurgilas has taught part-time in Cambrian College's Graphic Design program. Mr. Jurgilas is an active industry member of the program's Program Advisory Committee, ensuring the program remains relevant and current to meet industry needs.

Mr. Jurgilas has volunteered his time year after year to be part of the annual student portfolio review and to act as a mentor to students. In addition, he has attended every Graphic Design graduation show both on-campus and at Cambrian College's Open Studio or other community venues over the past ten plus years. Mr. Jurgilas and 50 Carleton have consistently accepted student graphic design work placements for many years and as such, have acted as a key first step in launching many successful design careers.

Finally, Tony and 50 Carleton established the Northern Ontario Student Design Award and the RGD Award for Logo Design --- annual \$1000 awards for design excellence in student work. Tony continues to actively participate on these juries, and to date over 14 students and graduates have kick-started their careers with the high profile exposure that these awards afford them.

Collège Boréal

Nominated by:

Kim T. Morris
Dean – School of Health Sciences

Recipient:

Kate MacDonald, CEO
Ontario SPCA

In May 2013, Boréal and OSPCA announced an innovative partnership that facilitates the sharing of resources and knowledge between these two institutions. Thanks to this partnership with the Ontario SPCA, Collège Boréal has become the first Canadian college to teach shelter medicine.

Through this unique partnership, the Ontario SPCA and Collège Boréal collaborated in creating a new *Sudbury and District Ontario SPCA Shelter and Educational Centre*, as well as jointly utilizing Collège Boréal's new veterinary wing.

This partnership allows students in Collège Boréal's Veterinary Technician program to benefit from the Ontario SPCA's expertise (sharing manuals, protocols, etc.) and to deepen their theoretical and practical knowledge while obtaining new possibilities for internships, volunteer work and work opportunities throughout the Ontario SPCA network. In fact, many of Boréal's graduates are now working at SPCAs and Humane Societies throughout Ontario.

In November of last year, the OSPCA offered four Boréal Veterinary Technician students the opportunity to attend a week long placement at the Ontario SPCA Provincial Education and Animal Centre in Newmarket, Ontario. This represented the first time this opportunity was offered to college students and not only Veterinary students.

The OSPCA is increasing its impact in animal protection as well as the training of skilled workers capable of meeting the specific needs of the field.

Conseil scolaire catholique du Nouvel Ontario

Nominated by:

Alain Boucher
Co-op Education Teacher, Collège Notre-Dame

Recipient:

Marc Dubreuil
Crosstown Chevrolet Buick Cadillac GMC

The Conseil scolaire catholique du Nouvel-Ontario is very grateful to Crosstown Chevrolet Buick Cadillac GMC and pays tribute to Mr. Marc Dubreuil for his outstanding dedication and his determination to support our school board's Cooperative Education Program and the Ontario Youth Apprenticeship Program (OYAP).

We highlight Marc Dubreuil's efforts as shop supervisor, as he always welcomes our students on an on-going basis, in order to provide them with fulfilling, valuable, and hands-on apprenticeship experiences.

Marc is a stellar employer because he tries to engage the student in his apprenticeship on a daily basis. He ensures that students experience a variety of complex tasks spanning a wide range of fields such as diagnosis, electronics, transmissions, brakes, suspensions, tires, oil changes, etc. The tasks involved are within reach for cooperative education students and always include a pedagogical goal. Our students come out as winners, insofar as they have acquired a solid background for a future career in the automotive maintenance field.

Marc Dubreuil is a down-to-earth business man; he is flexible, he has an open mind, and he is fair in his dealings with co-op students, as if they were his employees. He keeps high expectations which, in return, allows students to reach their own full potential while developing the basic skills that are essential for the world of work.

My heartfelt thanks to Marc Dubreuil from Crosstown who acts as both a leader and a mentor for our students, and who, through his warm welcome and his passion for his work, demonstrates on a daily basis the values and the qualities that are so important for the success of students' future projects

Conseil scolaire public du Grand Nord de l'Ontario

Nominated by:

Jennifer Beaulieu-Bélanger
Curriculum consultant for high school portfolios

Recipient:

Home Depot

For two consecutive years, the French public school board of Sudbury, in partnership with Home Depot, have offered a day of experiential learning for high school girls. Over twenty girls participate in various workshops on crafts, including how to install and patch drywall, how to install a toilet, how to refinish cabinets, etc. This day allows girls to learn various traditional trades and non-traditional trades such as carpentry, construction and plumbing, and increases their self-esteem in certain trades.

**Employment Support Services
City of Greater Sudbury**

Nominated by:

Vivienne Martin
Manager of Employment Support Services

Recipient:

**Louise Hawes
LiUNA Local 493**

Louise Hawes, Training Facilitator for LiUNA Local 493, has worked jointly with several organizations to engage and connect many citizens from our City with opportunities to better their lives and join the Local 493.

Without her enthusiasm and willingness to pilot ideas, the success of the clients we serve who attended these programs would have been harder to achieve.

Her team is able to provide a modern state-of-the-art facility with training led by talented professionals, ensuring that individuals are provided with all the necessary tools to be safe, conscientious apprentices.

Having their own facility and being able to deliver the full spectrum of apprenticeship training means that people in our community can achieve their journeyman status locally as well as continually upgrade their competencies.

KTEI—Kenjgewin Teg Educational Institute

Nominated by:

Beverley Roy-Carter, Kenjgewin Teg Educational Institute (KTEI) &
Dr. Lindsay Morcom, Queens University

Recipient:

Shawanosowe School

Shawanosowe School, a Kindergarten to Grade 6 elementary school located on the Whitefish River First Nation, actively supports Indigenous learning as part of their mission. Over the past six years, Principal Cheryl Miller-Martin and the team at Shawanosowe School have supported and mentored 13 teacher candidates from the Aboriginal Teacher Education Program (ATEP) in their practicum placements.

ATEP represents the strength of a 20+ year relationship and partnership between KTEI and Queens University, which has provided this community-based professional teacher education program on Manitoulin Island. ATEP curriculum and pedagogy is based on an Aboriginal worldview for First Nation and non-First Nation teacher candidates.

Shawanosowe School is an exemplary community partner in Indigenous teacher education and very deserving of special recognition as a stellar employer supporting experiential learning. ATEP teacher candidates have also selected Shawanosowe School as one of their top preferences to learn from experienced teacher mentors.

Congratulations and a heartfelt gchi-miigwech is extended by KTEI and Queens University to the team members of Shawanosowe School for their outstanding commitment to Aboriginal teacher education in support of teaching and learning excellence for Anishinabek children, families and communities!

Rainbow District School Board

Nominated by:

Dean Riggs
Co-operative Education Teacher,
Arts, French and Technology Program Leader,
Espanola High School

Recipient:

Espanola Hospital and Health Center

For the past 20 years the Espanola Hospital and Health Center has been a pivotal participant in the Co-operative Education program at Espanola High School. Their unwavering support for student success has resulted in a number of past Co-op students acquiring gainful employment within the hospital and thus invested in the local area.

This semester alone hospital managers have taken on eight high school Co-operative education students in six different career fields. Human Resources Manager Marlo Desjardins, has been phenomenal in securing professional learning environments for the students of Espanola High School. She is a frequent guest speaker to the Co-op students of Espanola High School, offering appropriate job readiness skills for student success at the hospital.

The hospital has always fostered an atmosphere of professionalism and team work which has encouraged the ongoing learning of Espanola High School students for decades. Many hospital managers have repeatedly said, “this is an investment in the school, the student and the possibility that some of these students will return and work at the hospital.”

Their participation in the Espanola High School Co-op program is a priceless partnership.

Sudbury Catholic District School Board

Nominated by:

Paola Gutscher
Co-op Education Teacher

Recipient:

Cambrian Truck

Cambrian Truck has been in operation for 40 years. Their top notch experience in truck sales is supported by a great team of employees who value the importance of hard work and customer service. The Cambrian Truck team not only provides quality services but also contributes to the experiential learning of our students in the cooperative education program.

Denis, Wayne and the staff are beyond excellent with our students. Not only do they treat you as their own employee, they show you valuable skills and mechanics that our students take on in their future learning. This is our third consecutive year working with Cambrian Truck and they have gone above and beyond for our students. The heavy equipment mechanics have such a love for their job that it shows through the interaction and willingness to teach our co-op students. They have never complained about the extra work to have a new learner in the shop but have been so enthusiastic to see the young men be just as eager about a career that they have loved for so many years.

The company has also provided our Specialist High Skill Truck and Coach class a tour of the shop and a full interactive day with the mechanics, learning how a heavy equipment company runs from parts, service and administration. The students thoroughly enjoy being in an actual shop, talking to real life mechanics and seeing huge, massive transports that the mechanic work on, on a daily basis. The only way that this happens is because of Denis, Wayne and their incredible staff.

Education Coordinating Team

Cambrian College:

Philip Adams

Collège Boréal:

Denis Brouillette

Conseil scolaire public du district du Grand Nord de l'Ontario:

Jennifer Beaulieu-Bélanger

Employment Support Services Greater Sudbury:

Vivienne Martin

KTEI (Kenjgewin Teg Educational Institute):

Beverley Carter

Laurentian University:

Melissa Ouimette

Le conseil scolaire catholique du Nouvel Ontario:

Darquise Huot

Rainbow District School Board:

Linda Urisk

Sharon Orlak

Sudbury Catholic District School Board:

Michel Grandmont

Workforce Planning for Sudbury & Manitoulin

Chair: Reggie Caverson

Administrative Support: Colleen Johnson Malette

Project Coordinator: Dawn Graham

Thank you to former ECT members, Leo Leclair, Kimberley Glibbery, Stephanie Roy and Sherry McAllister for their participation.