ANNUAL ONLINE JOB VACANCIES REPORT*
GREATER SUDBURY January 1st 2017 – December 31st 2017

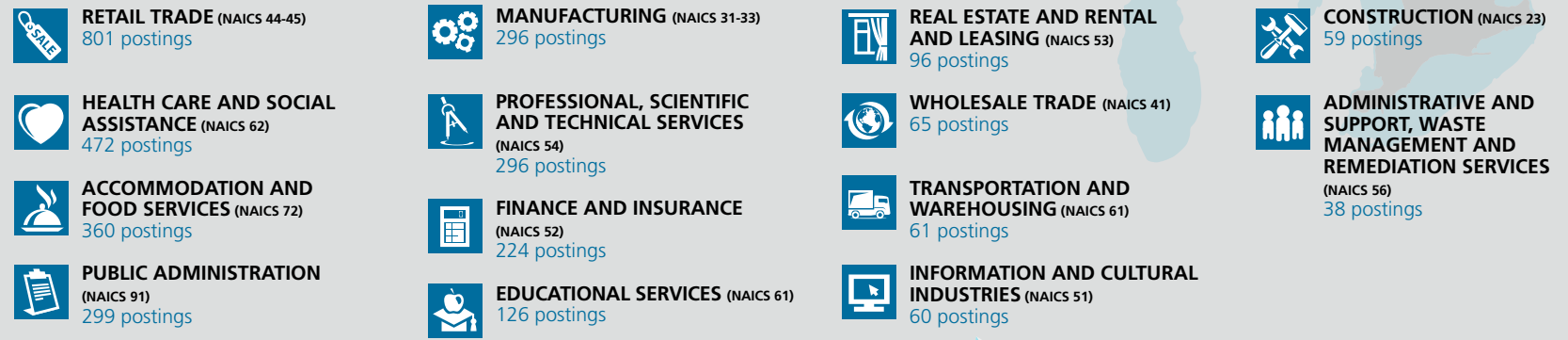**8091 TOTAL ONLINE JOB POSTINGS**

Top 5 businesses with highest number of job postings
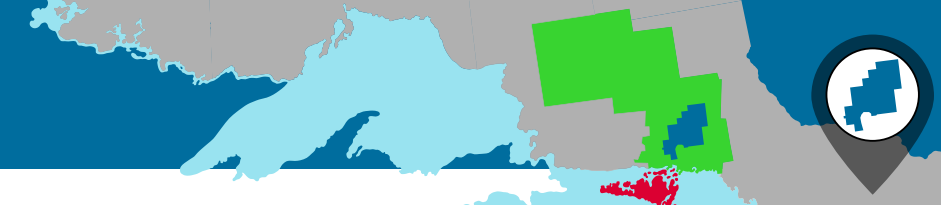
- **236** HEALTH SCIENCES NORTH/HSN
- **228** CITY OF GREATER SUDBURY
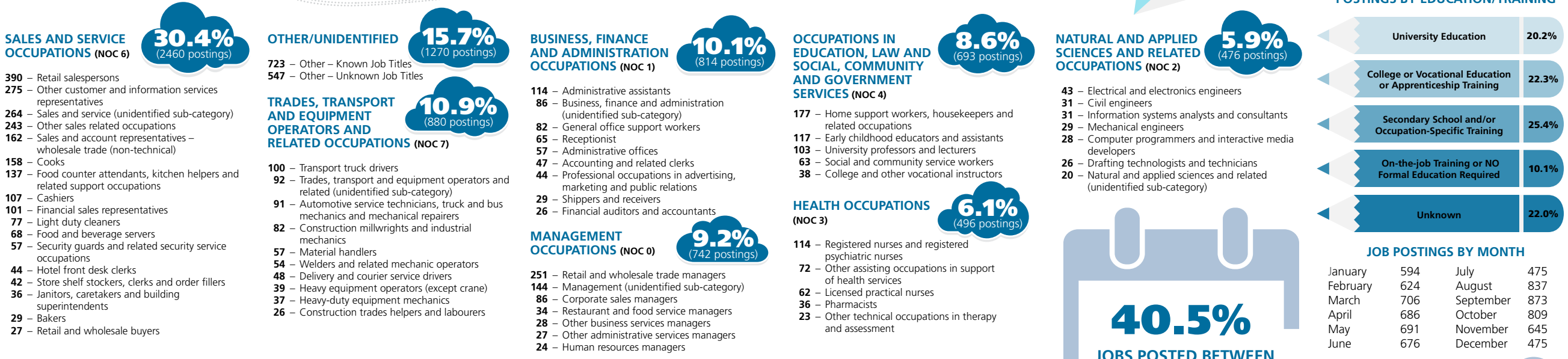- **150** WALMART
- **91** CARA OPERATIONS
- **89** LOWE'S CANADA

INDUSTRIES BY # OF JOB POSTINGS
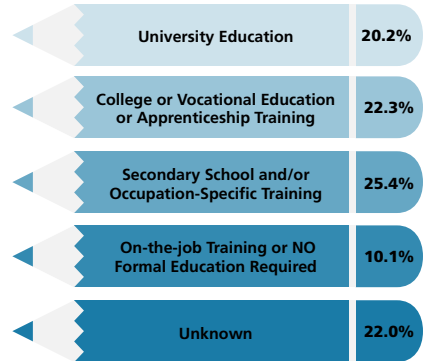(by NAICS - North American Industry Classification System and includes industries with 25+ job postings)

RETAIL TRADE (NAICS 44-45)
801 postings

MANUFACTURING (NAICS 31-33)
296 postings

REAL ESTATE AND RENTAL AND LEASING (NAICS 53)
96 postings

CONSTRUCTION (NAICS 23)
59 postings

HEALTH CARE AND SOCIAL ASSISTANCE (NAICS 62)
472 postings

PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES (NAICS 54)
296 postings

WHOLESALE TRADE (NAICS 41)
65 postings

ADMINISTRATIVE AND SUPPORT, WASTE MANAGEMENT AND REMEDIATION SERVICES (NAICS 56)
38 postings

ACCOMMODATION AND FOOD SERVICES (NAICS 72)
360 postings

FINANCE AND INSURANCE (NAICS 52)
224 postings

TRANSPORTATION AND WAREHOUSING (NAICS 61)
61 postings

PUBLIC ADMINISTRATION (NAICS 91)
299 postings

EDUCATIONAL SERVICES (NAICS 61)
126 postings

INFORMATION AND CULTURAL INDUSTRIES (NAICS 51)
60 postings

POSTINGS BY OCCUPATIONAL CATEGORIES
(by NOC – National Occupational Classification code)

SALES AND SERVICE OCCUPATIONS (NOC 6) — 30.4% (2460 postings)
- 390 – Retail salespersons
- 275 – Other customer and information services representatives
- 264 – Sales and service (unidentified sub-category)
- 243 – Other sales related occupations
- 162 – Sales and account representatives – wholesale trade (non-technical)
- 158 – Cooks
- 137 – Food counter attendants, kitchen helpers and related support occupations
- 107 – Cashiers
- 101 – Financial sales representatives
- 77 – Light duty cleaners
- 68 – Food and beverage servers
- 57 – Security guards and related security service occupations
- 44 – Hotel front desk clerks
- 42 – Store shelf stockers, clerks and order fillers
- 36 – Janitors, caretakers and building superintendents
- 29 – Bakers
- 27 – Retail and wholesale buyers

OTHER/UNIDENTIFIED — 15.7% (1270 postings)
- 723 – Other – Known Job Titles
- 547 – Other – Unknown Job Titles

TRADES, TRANSPORT AND EQUIPMENT OPERATORS AND RELATED OCCUPATIONS (NOC 7) — 10.9% (880 postings)
- 100 – Transport truck drivers
- 92 – Trades, transport and equipment operators and related (unidentified sub-category)
- 91 – Automotive service technicians, truck and bus mechanics and mechanical repairers
- 82 – Construction millwrights and industrial mechanics
- 57 – Material handlers
- 54 – Welders and related mechanic operators
- 48 – Delivery and courier service drivers
- 39 – Heavy equipment operators (except crane)
- 37 – Heavy-duty equipment mechanics
- 26 – Construction trades helpers and labourers

BUSINESS, FINANCE AND ADMINISTRATION OCCUPATIONS (NOC 1) — 10.1% (814 postings)
- 114 – Administrative assistants
- 86 – Business, finance and administration (unidentified sub-category)
- 82 – General office support workers
- 65 – Receptionist
- 57 – Administrative offices
- 47 – Accounting and related clerks
- 44 – Professional occupations in advertising, marketing and public relations
- 29 – Shippers and receivers
- 26 – Financial auditors and accountants

MANAGEMENT OCCUPATIONS (NOC 0) — 9.2% (742 postings)
- 251 – Retail and wholesale trade managers
- 144 – Management (unidentified sub-category)
- 86 – Corporate sales managers
- 34 – Restaurant and food service managers
- 28 – Other business services managers
- 27 – Other administrative services managers
- 24 – Human resources managers

OCCUPATIONS IN EDUCATION, LAW AND SOCIAL, COMMUNITY AND GOVERNMENT SERVICES (NOC 4) — 8.6% (693 postings)
- 177 – Home support workers, housekeepers and related occupations
- 117 – Early childhood educators and assistants
- 103 – University professors and lecturers
- 63 – Social and community service workers
- 38 – College and other vocational instructors

HEALTH OCCUPATIONS (NOC 3) — 6.1% (496 postings)
- 114 – Registered nurses and registered psychiatric nurses
- 72 – Other assisting occupations in support of health services
- 62 – Licensed practical nurses
- 36 – Pharmacists
- 23 – Other technical occupations in therapy and assessment

NATURAL AND APPLIED SCIENCES AND RELATED OCCUPATIONS (NOC 2) — 5.9% (476 postings)
- 43 – Electrical and electronics engineers
- 31 – Civil engineers
- 31 – Information systems analysts and consultants
- 29 – Mechanical engineers
- 28 – Computer programmers and interactive media developers
- 26 – Drafting technologists and technicians
- 20 – Natural and applied sciences and related (unidentified sub-category)

OTHER ONLINE JOB POSTING DATA

POSTINGS BY EDUCATION/TRAINING
- University Education — 20.2%
- College or Vocational Education or Apprenticeship Training — 22.3%
- Secondary School and/or Occupation-Specific Training — 25.4%
- On-the-job Training or NO Formal Education Required — 10.1%
- Unknown — 22.0%

JOB POSTINGS BY MONTH
Month	Postings	Month	Postings
January	594	July	475
February	624	August	837
March	706	September	873
April	686	October	809
May	691	November	645
June	676	December	475

40.5% JOBS POSTED BETWEEN JANUARY 1ST & DECEMBER 31ST 2017 WERE FULL-TIME

Workforce Planning for Sudbury & Manitoulin / Planification en main-d'oeuvre

More information on this report and other resources are available at: www.planningourworkforce.ca

Ontario

This project is funded in part by the Government of Canada and the Government of Ontario

ANNUAL ONLINE JOB VACANCIES REPORT*
SUDBURY DISTRICT January 1st 2017 – December 31st 2017

315 TOTAL ONLINE JOB POSTINGS

Sudbury District Postings by Identified Employers

- 52 DOMTAR
- 8 TD CANADA TRUST
- 7 ROYAL LEPAGE REAL ESTATE
- 6 RBC
- 6 ASSOCIATION XPERTISE INC.

INDUSTRIES BY # OF JOB POSTINGS
(by NAICS - North American Industry Classification System)

- MANUFACTURING (NAICS 31-33) — 59 postings
- FINANCE AND INSURANCE (NAICS 52) — 21 postings
- REAL ESTATE AND RENTAL AND LEASING (NAICS 53) — 10 postings
- ACCOMMODATION AND FOOD SERVICES (NAICS 72) — 10 postings
- PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES (NAICS 54) — 6 postings

POSTINGS BY OCCUPATIONAL CATEGORIES
(by NOC – National Occupational Classification code)

SALES AND SERVICE OCCUPATIONS (NOC 6) — 29.8% (94 postings)
- 21 – Other customer and information services representatives
- 10 – Financial sales representatives
- 9 – Other sales related occupations
- 8 – Food and beverage servers
- 8 – Specialized cleaners
- 7 – Sales and account representatives – wholesale trade (non-technical)
- 5 – Cooks
- 5 – Retail salespersons
- 5 – Cashiers

TRADES, TRANSPORT AND EQUIPMENT OPERATORS AND RELATED OCCUPATIONS (NOC 7) — 16.5% (52 postings)
- 10 – Construction millwrights and industrial mechanics
- 7 – Steamfitters, pipefitters and sprinkler system installers
- 6 – Trades, transport and equipment operators and related (unidentified sub-category)
- 6 – Taxi and limousine drivers and chauffeurs

OTHER/UNIDENTIFIED — 13.3% (42 postings)
- 31 – Other – Known Job Titles
- 11 – Other – Unknown Job Titles

MANAGEMENT OCCUPATIONS (NOC 0) — 11.7% (37 postings)
- 9 – Management (unidentified sub-category)
- 8 – Retail and wholesale trade managers
- 6 – Managers in transportation

NATURAL AND APPLIED SCIENCES AND RELATED OCCUPATIONS (NOC 2) — 7.3% (23 postings)
- 8 – Natural and applied sciences and related (unidentified sub-category)

BUSINESS, FINANCE AND ADMINISTRATION OCCUPATIONS (NOC 1) — 6.3% (20 postings)

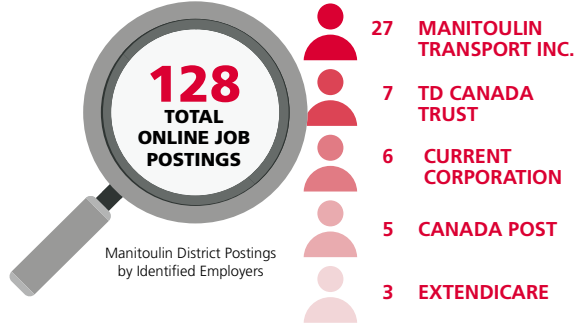**OCCUPATIONS IN EDUCATION, LAW AND SOCIAL, COMMUNITY AND GOVERNMENT SERVICES (NOC 4)** — 5.7% (18 postings)
- 8 – Early childhood educators and assistants
- 7 – Home support workers, housekeepers and related occupations

OTHER ONLINE JOB POSTING DATA

POSTINGS BY EDUCATION/TRAINING

University Education	18.1%
College or Vocational Education or Apprenticeship Training	27.6%
Secondary School and/or Occupation-Specific Training	27.9%
On-the-job Training or NO Formal Education Required	7.9%
Unknown	18.4%

JOB POSTINGS BY MONTH

Month		Month	
January	29	July	21
February	22	August	34
March	45	September	16
April	26	October	32
May	39	November	12
June	18	December	21

36.5% JOBS POSTED BETWEEN JANUARY 1ST & DECEMBER 31ST 2017 WERE FULL-TIME

Workforce Planning for Sudbury & Manitoulin

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Ontario

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ANNUAL ONLINE JOB VACANCIES REPORT*
MANITOULIN DISTRICT January 1st 2017 – December 31st 2017

128 TOTAL ONLINE JOB POSTINGS

Manitoulin District Postings by Identified Employers

- 27 MANITOULIN TRANSPORT INC.
- 7 TD CANADA TRUST
- 6 CURRENT CORPORATION
- 5 CANADA POST
- 3 EXTENDICARE

INDUSTRIES BY # OF JOB POSTINGS
(by NAICS - North American Industry Classification System)

- TRANSPORTATION AND WAREHOUSING (NAICS 48-49) — 32 postings
- FINANCE AND INSURANCE (NAICS 52) — 8 postings
- MANUFACTURING (NAICS 31-33) — 7 postings
- HEALTH CARE AND SOCIAL ASSISTANCE (NAICS 62) — 5 postings
- INFORMATION AND CULTURAL INDUSTRIES (NAICS 51) — 1 posting
- PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES (NAICS 54) — 1 posting

POSTINGS BY OCCUPATIONAL CATEGORIES
(by NOC – National Occupational Classification code)

HEALTH OCCUPATIONS (NOC 3) — 21.9% (28 postings)
- 8 – Registered nurses and registered psychiatric nurses
- 7 – Licensed practical nurses

OTHER/UNIDENTIFIED — 21.1% (27 postings)
- 15 – Other – Known Job Titles
- 12 – Other – Unknown Job Titles

BUSINESS, FINANCE AND ADMINISTRATION (NOC 1) — 20.3% (26 postings)
- 10 – Accounting and related clerks
- 5 – General office support workers

SALES AND SERVICE OCCUPATIONS (NOC 6) — 11.7% (15 postings)
- 10 – Other customer and information services representatives

OCCUPATIONS IN EDUCATION, LAW AND SOCIAL, COMMUNITY AND GOVERNMENT SERVICES (NOC 4) — 10.2% (13 postings)
- 7 – Home support workers, housekeepers and related occupations

TRADES, TRANSPORT AND EQUIPMENT OPERATORS AND RELATED OCCUPATIONS (NOC 7) — 7.8% (10 postings)
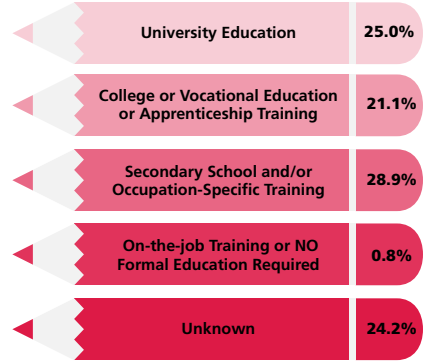- 9 – Telecommunications installation and repair workers

NATURAL AND APPLIED SCIENCES AND RELATED OCCUPATIONS (NOC 2) — 3.9% (5 postings)
- 4 – Web designers and developers
- 1 – Electrical and electronics engineering technologists and technicians

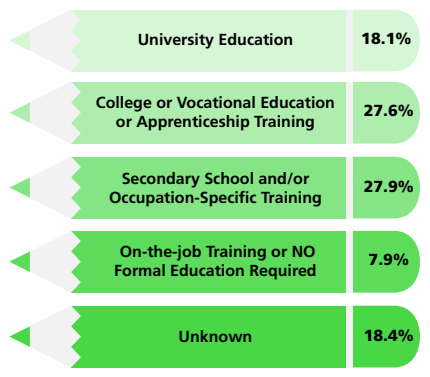### OTHER ONLINE JOB POSTING DATA

POSTINGS BY EDUCATION/TRAINING

University Education	25.0%
College or Vocational Education or Apprenticeship Training	21.1%
Secondary School and/or Occupation-Specific Training	28.9%
On-the-job Training or NO Formal Education Required	0.8%
Unknown	24.2%

JOB POSTINGS BY MONTH

Month		Month	
January	12	July	17
February	15	August	4
March	11	September	8
April	17	October	13
May	13	November	4
June	10	December	4

28.1% JOBS POSTED BETWEEN JANUARY 1ST & DECEMBER 31ST 2017 WERE FULL-TIME

*All data comes from Vicinityjobs.com and includes aggregated and validated local data from credible job posting sites such as: Service Canada's Job Bank, Monster, Workopolis, HRCareers, and others such as large local employers' websites. Vicinityjobs.com estimates that this sample represents between 50-55% of all local jobs postings (as many employers do not use web-based services to recruit).