



EMPLOYER

Stellar

AWARDS



NOVEMBER 28TH, 2018
HOLIDAY INN, SUDBURY, ONTARIO

Presented by The Education Coordinating Team



Sudbury & Manitoulin

Workforce Planning

Plannification en
Main-d'oeuvre

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Ontario

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Welcome

On behalf of the Education Coordinating Team (ECT) and Workforce Planning for Sudbury & Manitoulin, I would like to extend heartfelt congratulations to all recipients of this year's Stellar Awards. Every two years, each member organization of ECT nominates one outstanding employer or individual within a business to receive a Stellar Award. This award is given to employers or individuals who provide exemplary learning experiences in their workplace through apprenticeships, co-ops, internships, specialized training and other hands-on learning opportunities.

This year's recipients, past recipients and many other employers in our community all deserve to be recognized. Each one paves the way for the development and growth of our current and future workforce which helps drive our economy. They are in essence the trailblazers who not only run their business but see the value in sharing their expertise, their knowledge and their time. Many go on to hire those they have trained. All of this can't happen without their commitment to workforce development.

It is equally important to acknowledge all of the teachers, guidance and employment counsellors, and others who work tirelessly to ensure that these experiences are available. They too deserve recognition for their desire to make lifelong learning a valuable and essential tool.

At Workforce Planning for Sudbury & Manitoulin we are proud to chair the ECT which consists of representatives from all area school boards, colleges, the university and several specialized employment and training programs. ECT meets monthly to discuss key school-work initiatives and to collaborate on projects that bridge the transition from education/training to employment.



Reggie Caverson
Executive Director
Workforce Planning for
Sudbury & Manitoulin

Education Coordinating Team

Cambrian College:

Kimberley Glibbery

City of Greater Sudbury, Social Services Division:

Vivienne Martin

Collège Boréal:

Denis Brouillette

Conseil scolaire public du Grand Nord de l'Ontario:

Jennifer Beaulieu-Bélanger

KTEI (Kenjgewin Teg Educational Institute):

Dave Hall

Laurentian University:

Michelle Brunette

Le conseil scolaire catholique du Nouvel-Ontario:

Darquise Huot

Rainbow District School Board:

Dana Kinsella

Jody Jakubo

Sudbury Catholic District School Board:

Daniel Levecque

Workforce Planning for Sudbury & Manitoulin:

Chair: Reggie Caverson

Administrative Support: Colleen Johnson Malette

Thank you to former ECT members, Michel Grandmont, Sharon Orlak, Phil Adams and Patrick Lafontaine for their participation.

GUEST SPEAKER

Noah Aiken-Klar

Director Youth Social Impact, RBC Royal Bank

“The Coming Skills Revolution— Humans Wanted: Canadian Youth Can Thrive in the Age of Disruption”



RBC’s purpose is to help clients thrive and communities prosper. Noah leads a team that brings our purpose to life through RBC Future Launch, making strategic investments in charitable programs that help young people gain skills, grow their networks, and get practical work experience and support for mental wellbeing. Before RBC, he was Regional Director at the Ontario Trillium Foundation (OTF), a provincial agency and grantmaker. Noah is a bilingual lawyer, the former ED of PBSC – a national youth leadership and access-to-justice organization, an active community volunteer, and an award-winning singer, performer and writer. He has degrees from McGill and UofT, and lives in downtown Toronto with his wife and two children, Delilah and Isaac.

Congratulations to the 2018 Stellar Awards Recipients

VALE

Nominated:

Cambrian College

Joanne Leveque

C & W Services

Nominated by:

City of Greater Sudbury, Social Services Division

Lacroix Lawyers | Avocats

Nominated by:

Collège Boréal

SCR Mining & Tunnelling

Nominated by:

Conseil scolaire catholique du Nouvel-Ontario

Carole Delorme

Health Sciences North/Horizon Santé-Nord

Nominated by:

Conseil scolaire public du Grand Nord de l'Ontario

RBC Royal Bank

Nominated by:

Laurentian University

Rhéal Gélinas

Carpenters & Allied Workers Local 2486

Nominated by:

Rainbow District School Board

Rhéal Gélinas

Carpenters & Allied Workers Local 2486

Nominated by:

Sudbury Catholic District School Board

City of Greater Sudbury

Nominated by:

Tyler Campbell
Director of Social Services

Recipient:

Joanne Leveque
C & W Services

C & W Services has provided janitorial services for more than 65 years. They provide reliable, effective services to buildings across the City of Greater Sudbury with a focus on sustainable and healthy environments, offering professional uniformed workers who provide daytime cleaning in high-traffic areas and immediate response to any unexpected janitorial needs.



Joanne Leveque is one of their Supervisors and has been an inspiring employer to work with. Joanne shows great kindness and patience when hiring people who are entering and/or re-entering the workforce. She has a sense of humour that can smooth over any situation. She is able to support and encourage people who would otherwise be unable to find work due to the need for flexibility and understanding about life challenges. Joanne has matched many of our clients with employment opportunities that have resulted in them gaining the confidence and experience in their skills.

We have been told that “Joanne is supportive and pleasant to work for and does her best to be accommodating when life gets challenging. She has a good heart and is an easy person to work for”.

Cambrian College

Nominated by:

Pamela Crich, Amanda Joblin, and Kim Glibbery

Recipient:

VALE

Vale is exemplary in their long-standing and continued commitment to Cambrian College. Vale and Vale employees have dedicated their time and resources in support of student development at the College, offering mentorship, guidance and skills development through work integrated learning and co-operative education opportunities. Hundreds of students from a variety of programs, from trades to business, have acquired competencies and valuable work experience through a vast array of opportunities, many even leading to successful careers with the organization.



Vale was a founding partner of Cambrian over 50 years ago, and Vale employees have been active and valued members of the College's Board of Governors, while countless employees have helped shape programming and curriculum as members of the College's Program Advisory Committees. The company has also made substantial donations to the College in support of student

learning in the classroom, ranging from scholarships and awards, gifts of equipment and consumables, to contributions to special projects and capital campaigns.

Collège Boréal

Nominated by:

Diane Sénécal, Joëlle Beaulieu and Valérie Malmiste
School of Business and Community Services

Recipient:

Lacroix Lawyers | Avocats

It is with great pleasure that Collège Boréal nominates Lacroix Lawyers | Avocats for the Stellar Awards. In service for nearly 50 years, Lacroix Lawyers | Avocats demonstrates an important commitment to their community every year by being active members of several community councils, non-profit corporations and professional organizations. The culture at

the firm is based on teamwork, commitment to their clientele and the promotion of excellence in everything they do.



Year after year, Lacroix Lawyers | Avocats supports Collège Boréal by accepting placement students from our Law Clerk program. Our students learn at Lacroix how to make the connection between the theory learned and their practical application. The lawyers guide our students and give them the opportunity to gain valuable

professional work experience which contributes greatly to their education.

Collège Boréal is very grateful for the time and effort that Lacroix Lawyers | Avocats devote to our students and wish to thank them for their years of dedication.

Conseil scolaire catholique du Nouvel-Ontario

Nominated by:

Jeannine Lapointe
Coop Education Teacher at Horizon Catholic Secondary School

Recipient:

SCR Mining & Tunnelling



Claude and Richard Seguin are brothers and entrepreneurs extraordinaire who spread and share the values of a great family.

SCR Mining & Tunnelling is a company with a dynamic and innovative workforce who's always available when it comes to mentor and sponsor CSCNO students. Besides supporting the cooperative education program, SCR is also a partner in the High Skills

Major in Mining and sponsor of l'Horizon Catholic High School's cause: Lou Gehrig's disease (ALS).

With their wide-ranging expertise, their positive attitude and sense of humour, shop supervisor Denis Gravelle and heavy equipment technician Denis St-Martin fostered a climate of encouragement and confidence for our young students. In such a learning environment, students feel welcome and valued, which allows them to develop further the essential skills that are at the core of this changing world. At SCR, feedback is rich, experiences are valuable, and students come through them as better prepared and proving their employability. It results in many of them being able to fit into summer jobs within the company, or even pursue an apprenticeship as a heavy machinery technician, as an electrician or a carpenter.

The Conseil scolaire catholique du Nouvel-Ontario expresses its appreciation for an exceptional contribution from the SCR team to the success of young adults in our community.

Conseil scolaire public du Grand Nord de l'Ontario

Nominated by:

Jacynthe Kelly
Hanmer Secondary School

Recipient:

**Carole Delorme, Volunteer Advisor
Ramsey Lake Health Centre
Health Sciences North**

The Conseil scolaire public du Grand Nord de l'Ontario wishes to nominate Carole Delorme, Volunteer Advisor at Health Sciences North, for her dedication to the youth of our community. For several years, Carole has been responsible for organizing and coordinating CO-OP placements at the hospital for students in all four school boards in the Greater



Sudbury area. Ms. Delorme devotes considerable time to organize dynamic placements in various areas of the hospital to provide students with authentic and rewarding experiences. These include placements at the Visitor Reception Center, the Hospital Elder Life Program, the Children's Treatment Center, the Community Care and Rehabilitation Programs and the Northeast Cancer Center. In addition, Carole also organizes unique learning activities in the Simulation Laboratory since the majority of her CO-OP students aspire to a career in healthcare. At the end of the semester, students who had the opportunity to do a placement at Health Sciences North found they had received the best possible experience in

preparation for a career in the healthcare field. Thank you Carole for your time and your dedication, it is greatly appreciated!

Laurentian University

Nominated by:

Patricia Orozco
Faculty of Management

Recipient:

RBC Royal Bank

RBC Royal Bank has been supporting experiential learning and work integrated learning in Laurentian University's Faculty of Management for more than 10 years. RBC Royal Bank is a national leader in WIL (Work Integrated Learning), and their research, and particularly their work related to the skills economy, has informed Laurentian's experiential learning planning to prepare Laurentian students for the workplace of the future. Members of the RBC Royal Bank team continue to act as mentors and supervisors, as they welcome Laurentian students from diverse programs of study in co-op placements and internships. RBC Royal Bank also participates in the Faculty of Management's Dean's external advisory committee to continue to provide industry insights which help tailor learning and skill building. The RBC Royal Bank team has been a dedicated partner in supporting experiential learning opportunities that hold tremendous value to Laurentian students and our future workforce.



Rainbow District School Board

Nominated by:

Sharon Orlak
Former OYAP Project Leader

Recipient:

Rhéal Gélinas
Carpenters & Allied Workers Local 2486

Rainbow District School Board OYAP Program is pleased to nominate Rhéal Gélinas, Carpenters & Allied Workers Local 2486 for the 2018 Stellar Award. Rhéal has gone over and above to recruit OYAP graduates for career opportunities with Local 2486. This is a first for a local union to contact the OYAP Program to recruit graduates. As a result of his efforts, OYAP graduates have secured opportunities with Local 2486. In addition, Rhéal has offered 48 Rainbow grade 9 girls with a drywall activity at the training centre to demonstrate the drywall trade. He continues to express interest in providing schools with information sessions to highlight trades opportunities with Local 2486. Rhéal is also a member of the OYAP Advisory Committee.



Sudbury Catholic District School Board

Nominated by:

Michel Grandmont
Former Curriculum Consultant

Recipient:

Rhéal Gélinas
Carpenters & Allied Workers Local 2486



As a representative/organizer for the Carpenter' District Council of Ontario Local 2486, Rhéal has been a valued ally to supporting our OYAP skilled trades focus on underrepresented groups. Having Rhéal on board to offer introduction to carpentry and introduction to drywall trades targeting young women has been a resounding success. This partnership between Local 2486 and all four local school boards came to fruition because Rhéal believes in the power of experiential learning to convey to this target audience. The girls had an opportunity to get hands-on with the tools of the trade and perform basic practical tasks. He enthusiastically demonstrated

that skilled trades are fun, rewarding and lead to good paying jobs, proving that women are successful in this industry and removing pre-conceived perceptions of the industry. The Sudbury Catholic District School Board wishes to recognize Rhéal Gélinas for his contribution to our student's learning journey.